



407 PREPARATION & JOB PLACEMENT PROGRAM



I BUILD
workforce
solutions

I Build Workforce Solutions (I Build) offers internationally skilled and experienced workers in high demand industries the opportunity to commence work in Australia and build a future career life there through the 407 Training Visa Program.

Process

The Program consists of 5 stages as outlined below, along with payable fees for each stage.

Stage 1: Candidate Selection

I Build will review the resumes of each candidate and conduct a short, 10-minute interview to assess skills. This is to ensure that candidates that progress to offshore training will be able to be placed with an Australian employer. Candidate resumes should be submitted in the I Build approved template and, wherever possible, accompanied by video evidence of the candidate's workplace skills.

Stage 2: Offshore Training (Fee per candidate)

The Offshore Training Program is eight (8) weeks of workplace focused training to ensure that candidates have the necessary skills and knowledge to commence work in Australia. A more detailed outline of the curriculum can be provided separately.

Weeks 1 to 6: Australian workplace skills and language for the building and construction sector.

Week 7 & 8: Role specific skills and language.

70 hours of course content will be provided via the I Build Learning Management System (LMS) and supported with 3 hours a week of online delivery with our Australian expert trainer.

Stage 3: Job Placement and Processing (Fee per candidate)

I Build will match candidates with suitable Australian employers and undertake the visa application process. Candidates should be eligible to commence the application process by the time they complete their Offshore Training. Please allow 1 to 3 weeks for job matching and approximately 2 weeks for visa lodgement.

Current 407 processing times are below:

- 25% of applications: 8 Days
- 50% of applications: 19 Days
- 75% of applications: 44 Days
- 90% of applications: 8 Months

Stage 4: Work Commencement and Onboarding (Fee per candidate, including basic workplace tickets)

I Build will support candidates in obtaining all required tickets to commence work in Australia and provide guidance, mentoring and employer liaison as they commence work. This is to ensure that each candidate successfully integrates to their workplace and can perform to their maximum potential.

Stage 5: Ongoing Monitoring and Pathway Support

I Build will continue to support the candidate through their employment journey in Australia, facilitate any upskilling required, manage employer related issues and support the candidate in moving to the next stage of their life in Australia.

Need more information?

Find further information about I Build Workforce Solutions and our services at our website www.ibuildwfs.com.au or contact us by phone on **+61 402 437 922**.